

ENTERPRISE

OCTOBER 2024 // VOLUME 16 // NUMBER 39

Newsletter for and by ENTER employees



Wim van Wanrooij

LOOKING BACK

After a summer full of sunshine and relaxation, in which we gained new energy together, autumn has arrived and we look back on some special moments we have experienced at ENTER. We look back not only at what has been, but also to what is ahead. For me, the moments where we are together always stand out!

With great enthusiasm, we experienced a day at the Efteling, where adventure and fun were the main focus. It was a unique opportunity to get to know colleagues better in an informal way and enjoy this beautiful park together with your loved ones. I was able to talk to many of you and judging from our colleagues, we can say that this day was very successful for everyone, young and old. We can't wait for the next edition of the Efteling Family Day!

In addition, we continue to invest in learning and development. For example, we have reached the completion phase of our new back-office system AFAS. Behind the scenes we are busy with the transition to this new system, so that everything will run smoothly during the switchover. Soon you will be brought up to date about AFAS and the changes it will bring.

The various training sessions that we have organized over the past year have also been well received. We will continue to invest in these because we believe that growth as a professional goes hand in hand with personal growth. Autumn has only just begun, but we are already working hard on the schedule for 2025.

That is how we continue to work on our future together!

Enjoy reading!

EVENTS

Christmas party December 19th

And: keep an eye on your e-mail, because both in Eindhoven and Delft the teams sometimes organize an event that is not on the annual planning. You will receive an email from your manager with the invitation.



DUTCH VERSION

Full Dutch version of ENTERPRISE will be sent as a hard copy by post.

NEW COLLEAGUE

Jelmer de Rijke, Talent Sourcer Technology



Jelmer (25) joined ENTER quite some time ago, but we haven't had a chance to introduce him to you yet. He is currently pursuing a Master's degree in Space-Flight at TU Delft, specializing in Space Engineering. Previously, he obtained his bachelor's degree in Mechanical Engineering. Besides his study, he works at ENTER, where he ended up after being approached by Wim for the position of Talent Sourcer for the Technology team in Delft.

"What I like about my work at ENTER are the challenging positions in the high-tech sector that I encounter. This allows me to put my technical background to good use during the sourcing process, which makes the work all the more interesting for me."

In his free time, Jelmer likes to play the piano, and enjoys having a beer with friends in one of Delft's many cozy pubs. He also likes to travel, last winter, for example, he visited Scotland.

GREENBELT TRAINING

Within ENTER, we pay a lot of attention to personal and professional development. Every year, we offer our colleagues a number of courses that are determined by their needs. One of these courses is the Greenbelt training. This training helps you develop competencies to lead improvement projects independently and to secure changes within your own working environment. Some time ago, Floris Keustermans, Mees Somers, Bjorn Koevoet and Victor Slegt successfully followed the Greenbelt training at our office.



Greenbelt training at the Eindhoven office

FOLLOW US



FOLLOW OUR SOCIALS!

We organize various courses and events throughout the year with and for you. On our social channels we often post a message of these events, along with some pictures. Would you like to stay informed about us or view the photos of our activities? Then follow our socials:

 facebook.com/techwithaheartbeat

 linkedin.com/company/enter-bv/

WHAT MAKES YOUR HEART BEAT FASTER?

LOOKING BACK



Teamwork makes the dream work!

Laser gaming

To strengthen the cooperation of our office staff, we regularly do something fun together. From playing padel to driving old Daf cars, and from herding sheep to celebrating Sinterklaas. These are all activities that contribute to a successful collaboration. And that in turn makes us energetically look for the perfect matches for our employees in the field. The last activity was laser gaming where teams competed against each other for the glory.

Efteling Family Day

It has been a while since we visited the Efteling, but we look back on another successful family day! Freedom is always the theme of this day, so everyone went their own way. The real thrillseekers sought out the roller coasters and the Fairytale Forest was visited en masse by those with children. On to the next edition!



A wonderful day at the Efteling

LOOKING BACK



BBQ Eindhoven

This year, the barbecue was lit again in Eindhoven! The weather gods were very kind to us so we could enjoy the delicious food and chat with each other on the roof terrace. We look back on a successful evening where we had a lot of laughs and where connection was key.



Beautiful weather, great food and happy faces

COURSES

The last course of 2024 has yet to begin, but behind the scenes we are already working on the schedule for the courses of 2025. Once it is finished, we will post it on our Intranet. If you do not have login credentials (anymore) for Intranet, you can email Elke elke.willems@enter-group.nl so she can create an account for you.

There are still a few spots available for the Time Management course. During this course you will learn how to organize your work in an efficient way and how to use different time management models and tools. For more information, please visit our Intranet or contact Ola ola.zawadzka@enter-group.nl. You can also register for the course with Ola.



NEW COLLEAGUES

Since the publication of the last ENTERPRISE, we have welcomed many new colleagues.

Here they are, with their names and photos.

We also welcome os Peters and Tim Smit who started with us!



Adrian Kaluza



Alex Donkers



Balaji Sankar



Bas Scheepmaker



Emmanuel Yopez Vidal



Eric Bataille



Erkan Atasoy



Esther Maas



Igor Wijngaarden



Jarmo Tahti



Lars Wienholts



Laurens Hofman



Megha Padmanabha
Sharma



Miklos Duma-Paulay



Siddharth Ramaswamy
Viswanathan



Silvan Bendsorp



Sjors Goossens



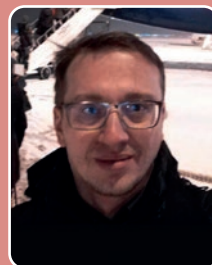
Thijs Niestadt



Thomas de Dalie



Yongchao Wang



Zsolt Karda



EMPLOYEE REFERRALS

Receive a referral bonus of € 1.500,-*

At ENTER, we do everything we can to recruit talented professionals and find the best assignments. Using your knowledge of the job market, you can contribute to this! If you connect ENTER with a new assignment or colleague, you are not only doing yourself a favor but also us, our clients and our colleagues.

HOW DOES IT WORK?

1. Scan the **QR-code**
2. Fill in the form
3. We will check the assignment or colleague and get in touch with you
4. You receive a reward for every successful referral!



Thank you for trusting us and helping to expand and strengthen our community!

For more information, please contact Sabina Sanders via **sabina.sanders@enter-group.nl** or call +31 (0)40 214 1020

TERMS AND REWARDS

A NEW ASSIGNMENT

As our eyes and ears on-site with the client, you're often the first to hear about new assignments. The conditions are:

- We are not yet aware of the assignment
- The duration of the assignment is at least 6 months
- The colleague actually starts on this assignment via ENTER.

REWARD: € 1.500,- NET.*

* This figure will be transferred to you in the month after the first month of the assignment

A NEW COLLEAGUE

Great professionals know great professionals. So if there's a professional who fits right in at ENTER, let us know.

The conditions are:

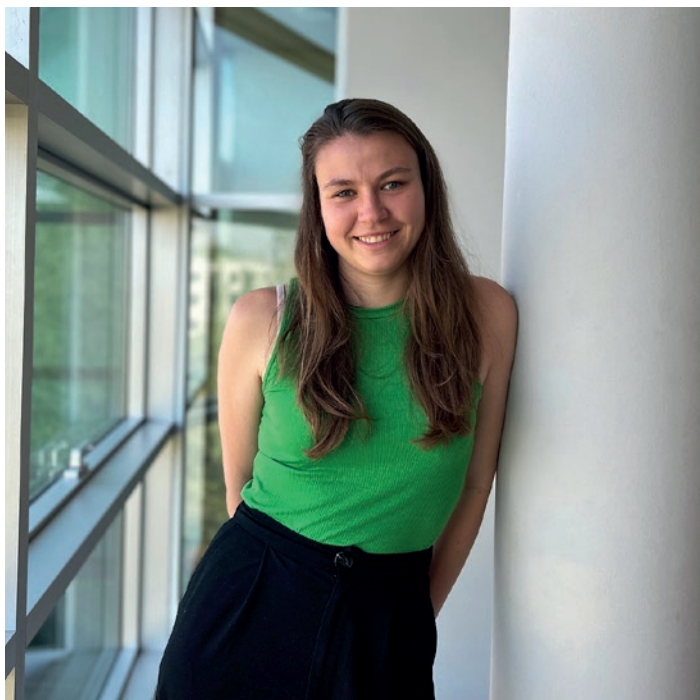
- We don't know the candidate yet.
- The referred employee has to fulfill the probationary period.

REWARD: € 1.500,- NET.**

** This figure will be transferred to you in the month after fulfilling the probationary period

"I KNEW I WANTED A LOT OF VARIETY"

Factory engineer Daphne Janssen found her ideal assignment through ENTER



Daphne Janssen

Since June 2023, Daphne Janssen (26) has been working as a factory engineer at a well-known company in Eindhoven through ENTER. She is mainly involved in the gluing process. "There's a whole theory behind it," she explains. "We work in clean rooms, so it's not just a matter of gluing things together." She studied Chemical Engineering at TU/e, so this fits well with her background. However, during her studies, she wasn't exactly sure what she wanted. "ENTER helped me a lot with that."

She got in touch with ENTER through LinkedIn and decided there was no harm in having a coffee with David, who is now her manager at ENTER. "I was actually very quickly enthusiastic because David listened very well to what I had to say and also asked probing questions. He knows what he's talking about; I was still a bit lost, so that was very nice."

Relaxed

Everything happened very quickly. "I still had to graduate when I went for an interview with the client I'm currently working for. But I was allowed to spend a day shadowing to see how things worked and who I would be working with, and I got so enthusiastic that I said yes. And honestly, it was very relaxed to graduate with a job already lined up. And working through ENTER helped too. If I really didn't like my assignment, I could work with David to find something else. There are so many different jobs and roles..."

Daphne has found her groove. "Variety in my work was very important to me; I knew that. To be honest, I thought I would end up in a lab, but now I work at the competence center and spend all day solving problems and training people, and that's what suits me."

Checklist

At her client's site, Daphne works on large machines for the client's customers. "In a clean room, so we want to use as little glue as possible to keep it clean. But you still need to use the right amount to make it strong... I spend a lot of time in the clean room and have frequent and good contact with the operators. They approach me if something goes wrong, if there's a leak, for example. Then I go and look and feel it. I then work through a whole checklist. Are we working correctly? Is there no contamination? Is the glue perhaps expired? Are all the ingredients correct?"

If Daphne can't figure it out herself, she contacts the supplier. "I also keep those contacts warm and good, which keeps the work varied." In the meantime, she is doing more and more other things as well. "The major problems in the gluing process have largely been solved, and now I'm setting up other competencies that are more assembly-oriented. So, I'm continuing to develop myself."

Mirror

She finds her development very important anyway. "ENTER also offers courses in personal development, and I took 'Personal Leadership.' I can really recommend everyone to do that because it holds up a mirror to you, allowing you to work on yourself. That's very valuable. And you see your colleagues who work on other assignments, which is also fun. At ENTER, they do quite a lot anyway; recently, we all went to the Efteling together."

Spending time with her boyfriend, friends, and family is also valuable to Daphne. "I love having something to eat or drink together. I love to travel, but I also find joy in smaller things. For example, I go to the market every Saturday morning with a friend to get delicious things for a charcuterie board."

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WHAT MAKES YOUR HEART BEAT FASTER?

Growing personally and professionally.

ENTER.
tech with a heartbeat